

1. Project Stability

The intent of Project Stability mandate is to facilitate an enabling environment for project planning and execution to be implemented in a stable operational environment through the development of enabling processes, systems and initiatives throughout the project life-cycle. This is done by providing direction, assurance, integration, coordination and management of stakeholder engagement, the impact of SED and supplier labour risks; all aimed at obtaining an SLO by empowering the project so that it is implemented in an environment that is free of constraints that may create instability for its completion. The Eskom Socio-Economic Development (SED) Policy and Strategy, which emphasises obtaining a social licence to operate (SLO), is essential for reducing non-technical risks, such as social conflict, workforce protests, damage to the company's reputation and property, which may lead to project delays and possible shutdowns.

The information below indicates the project location that defines the local to site jurisdiction for the project.

Province	Western Cape (Atlantis and surrounding communities)
Municipality	City of Cape Town

Stakeholder Management

- 1.1.1 The contractor in consultation and partnership with Eskom will earn the trust of local communities, which necessitates a structured approach of how the contractor will integrate different stakeholders that are affected by the execution of the Eskom project with the intention of adhering to the principles of inclusivity.
- 1.1.2 This is fostered by Eskom's Stakeholder Relations Policy and the Eskom Board's accountability for stakeholder engagement in accordance with Principle of the King IV Governance Framework of June 2017, which makes provision for stakeholder relationship management..
- 1.1.3 Eskom and the contractor will activate participative structures that must be established in all Eskom construction businesses sites to enable project stability aimed at finishing the project activities with no or minimal hindrances from external stakeholders. The nature of these structures may differ in many ways, inclusive of magnitude, location, timeline on sight, costing and impact.

Definitions

1.1.4 Project stakeholders means individuals, groups, or other entities who are either affected or likely to be affected directly or indirectly, positively or adversely, by the project (also known as ‘affected parties’); and may have an interest in the project (‘interested parties’).

1.1.5 Feeder area is the community area that is impacted by the project/ programme or operations. The jurisdiction of the feeder area should be predetermining at the beginning of the operations by Eskom. Any change to this must be recommended by the PSC officially and thereby declared by Eskom.

1.1.6 **The contractor in fulfilling stability deliverables shall ensure budgeting for the following activities:**

Stakeholder Management Engagements and Resources	
Project Introduction (Municipality, Business Forums, Local Taxi Industry) and emergency preparedness initiatives	Venue hire, meeting logistics and catering for attendees
Project Steering Committee (PSC)	Monthly meetings, transportation of members, meeting logistics, catering for attendees. Contractor to also play secretariat role for meetings.
Community Liaison Officer	
Appointment of CLO	Contractor to appoint CLO to be the link between Project and communities.
Enterprise Development	
Expression of interest workshop	<ul style="list-style-type: none"> • Advertisement of the workshop, • Venue hire, meeting logistics and catering for attendees,
Recruitment of site-based personnel, Labour Integration and Labour peace	<ul style="list-style-type: none"> • Recruitment of unskilled as guided by this document and shall be from communities. • Advertisements for required semi-skilled and skilled personnel as per the local to site definition of the project. • Recruitment of Advisor-Stakeholder Management and communication.
Employee Transportation	
Integration with local taxi association	<ul style="list-style-type: none"> • Onboarding of local taxi association • Utilisation of local taxi association for employee association. •
Corporate socio-investment (CSI)	
Corporate socio-investment initiative.	<ul style="list-style-type: none"> • The contractor MUST comply with a 1% of project budget/value which is mandatory for identified socio-upliftment projects. • Handover event with event logistics

**PROJECT STABILITY
REQUIREMENTS****TRANSMISSION POWER DELIVERY****Identified Corporate Social Initiatives:**

Project	Status	Beneficiaries	Estimates
10 Early Childhood Centres in Atlantis and surroundings	Recommended	Resource local ECD centres in need of equipment of mattresses, TVs, mobile library, learning material,	R1.2m
Driving Licenses for 50 young people	Recommended	Unemployed local youth. This will open employment opportunities for local youth.	R600 000
School uniforms	Recommended	10 local government schools have been identified and at least 1000 learners to benefit. This includes shirts, trousers, jerseys, jackets, socks and shoes.	R1.4m
Drug abuse awareness and counselling	Recommended	Provide mental health and drug addiction counselling and support	R400 000
Renovation of Atlantis community hall	Recommended	Local communities would benefit as the hall will be utilised for community activities. The hall In need of repairs such as the roof, windows, bathroom, painting and paving.	R1 300 000
Solar installers and electrical studies short course	Recommended	Beneficiaries will be local youth with skills as installers and electricians. Local Tvet college can be utilised for training.	R600 000
Computer labs for 5 schools	Recommended	Local schools in need of computer schools to benefit the high school learners and equip them on computer skills.	R3m
Yellow Plant operators training	Recommended	Identified local unemployed people to be selected to undergo driving training to operate Yellow Plant machines.	TBC
Community gardens	Recommended	This initiative is to ensure self-sustainability and to create co-operatives that can be supported to the level of being able to supply local industries or supermarkets.	TBC

NB: No contractor shall execute CSI projects without final approval by Eskom Projects Stability Manager. It must also be noted that local SMMEs must be prioritised and appointed for the execution of CSI projects.